ZJLD Group Commitment to Reducing Food Waste and Grain Loss

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We recognize that reducing food waste and grain loss is essential to addressing global hunger, mitigating climate change and improving resource efficiency. To this end, we have established the *Commitment to Reducing Food Waste and Grain Loss* at the group level, dedicated to reducing food waste in employee dining and guest hospitality, as well as grain loss during production and operations.

I. Reduce Food Waste

We are committed to reducing food waste intensity (kg/employee) by 15% by 2030 compared to the 2024 level with the following actions:

- **Enhance data tracking:** We systematically measure food waste and loss by category and lifecycle stage to identify key sources of waste.
- Implement waste reduction programs: We have issued canteen guidelines requiring employees to follow the principle of "taking modest portions each time" and to reduce food waste. Kitchen scales are installed in the canteens to allow employees to weigh leftovers, raising awareness of their food waste. Fines will be imposed depending on the severity if the weight of leftovers exceeds 50 grams.
- Repurpose food wastes and residues: We partner with food waste recyclers to convert waste into animal feed or industrial oil products, reducing food loss & waste across the value chain.
- **Strengthen awareness campaigns:** We regularly conduct anti-waste campaigns through posters, pamphlets, daily reminders and others, so as to raise awareness of avoiding food waste in employees and visitors.

II. Reduce Grain Loss

To reduce grain loss, we are committed to taking the following actions:

- Refine loss measurement: We track grain loss by category and loss stage to identify critical points of loss.
- **Implement loss reduction programs**: We continuously explore brewing techniques optimization to enhance the utilization per unit of grain (yield). The distilleries have introduced incentive mechanisms, rewarding production staff for achieving yields above targets, thereby encouraging efficient grain use.
- Collaborate with upstream and downstream partners to reduce grain loss in the value chain: We work with grain transportation agents to minimize losses and waste during handling and transportation.
- Improve grain storage and transfer management: We upgrade grain storage conditions, enhance pest control, and refine management practices during transportation and processing to reduce waste.